

Sri Eshwar College of Engineering

(An Autonomous Institution)
Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai



Kondampatti (Post), Kinathukadavu (Tk), Coimbatore-641202

INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

7.1.1 Specific Facilities provided for Women

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1. INTRODUCTION

SPECIFIC FACILITIES PROVIDED FOR WOMEN

SECE has provided several specific facilities for girl students. They are as follows:

In terms of safety and security, the institution has "Anti Ragging Committee" and "Grievance Redressal Cell". All these committees aim at solving the issues related to girl students as soon as possible and thus give justice to them. Apart from this the institution has installed the CCTV cameras throughout the campus to keep watch on the activities of the students.

In terms of Counselling the Anti Ragging Committee" and "Grievance Redressal Cell" always stretch their hands to help by counselling the girl students.

In terms of Common Rooms, the institution has reserved separate Waiting Cum Recreation Room and Rest Rooms for the girl students.

2. SAFETY AND SECURITY

In terms of safety and security, the institution has "Anti Ragging Committee" and "Grievance Redressal Cell". All these committees aim at solving the issues related to girl students as soon as possible and thus give justice to them.

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Fig 1: Anti-ragging and Grievance Redressal Cell for girl students

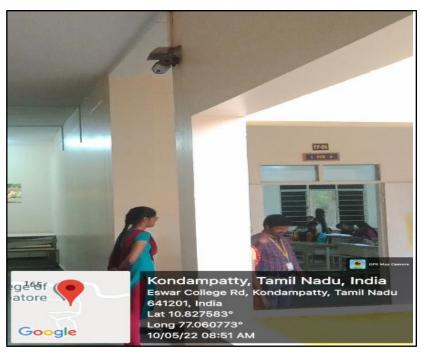


Fig 2: CCTV camera near class rooms covering all the Corridors

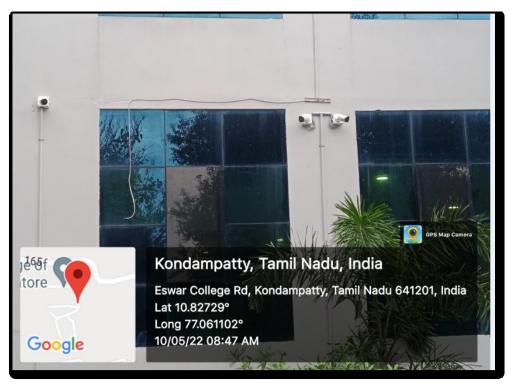


Fig 3: CCTV camera near amenity covering the entire campus

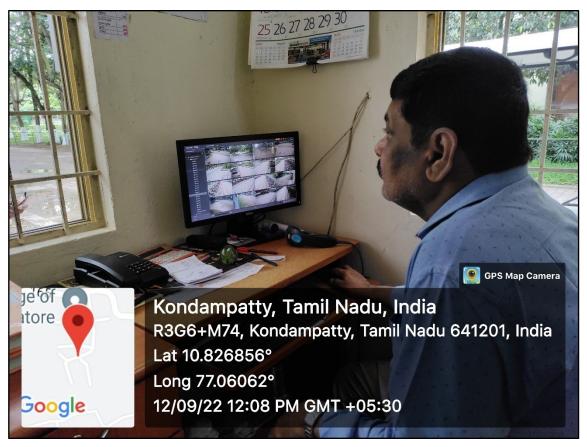


Fig 4: Hostel Warden monitoring the CCTV

3. COUNSELLING:

In terms of Counselling the "Anti Ragging Committee" and "Grievance Redressal Cell" always stretch their hands to help by counselling the girl students.

Moreover, a **faculty tutor** has been allotted for every 20 students in a class to give the necessary counselling to overcome the psychological barriers within the girl students.

In order to beat the stress and refresh the mind the girl students were facilitated to involve into outdoor and indoor games like Basketball, Table Tennis, carom board, chess etc.,

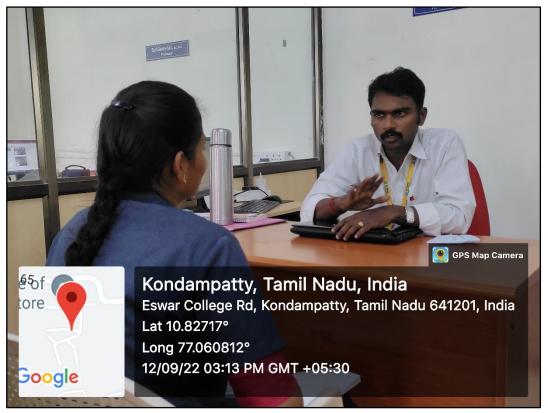


Fig 5: Faculty Tutor giving career counselling for the student ward



Fig 6: Sports for refreshing the minds of girl students

4. **COMMON ROOMS:**

In terms of Common Rooms, the institution has reserved separate Waiting room along with **Recreation Room** and **Rest Rooms** for the girl students.

A separate **girl's hostel** has been installed in the institution to provide the ambience, friendly, safety and hygienic environment for girls who were away from their natives.

All the facilities available in the college campus like **Makers space**, **Amenity center**, **IT center**, **laboratories and lift**are common to both boys and girls.



Fig 7: Girls recreation room

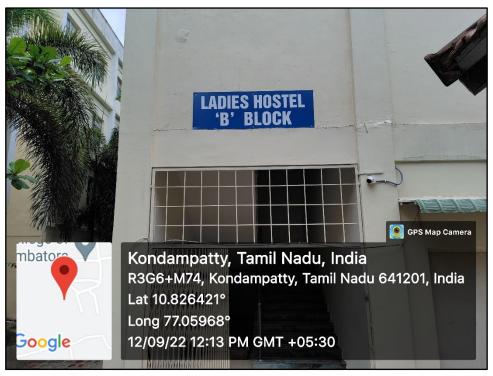


Fig 8: Ladies Hostel inside the institute

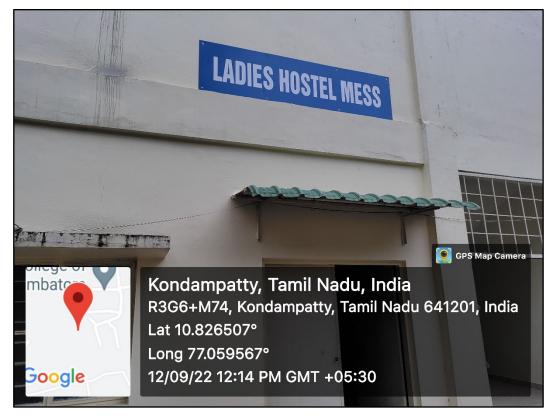


Fig 9: Ladies Hostel Mess inside the institute



Fig 10: Ladies Rest Room for girls

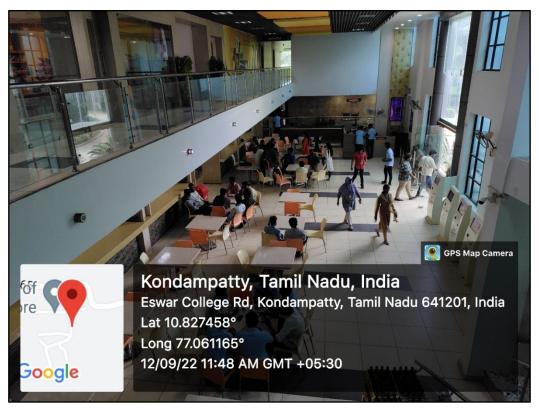


Fig 11: Amenity Centre – A common room facility



Fig 12: Laboratory – A common room facility



Fig 13: Lift – A Common facility

5. DAY CARE CENTRE:

Regarding day care centre, the institute has installed **Medical Centre** with a lady Gynaecologist to take care of the health of girl students and lady faculties.

In addition to this the institute has installed **beauty parlour** inorder to deal with cosmetic treatments for women.

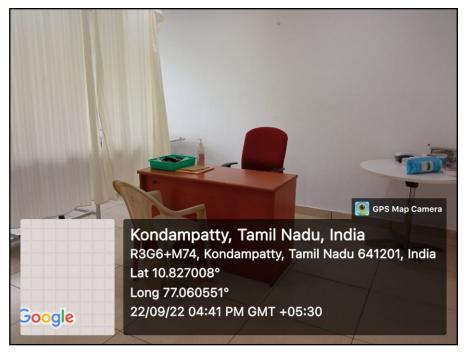


Fig 14: Medical Centre at the Amenity first floor of the institution

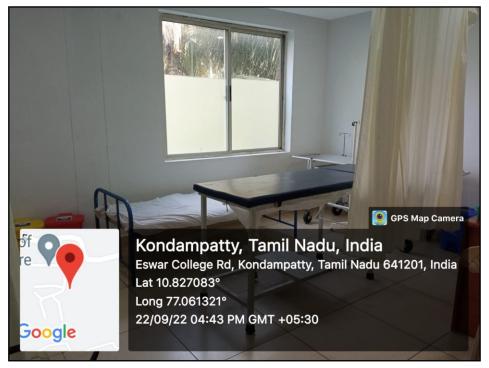


Fig 15: Bed Facilities at Medical Centre

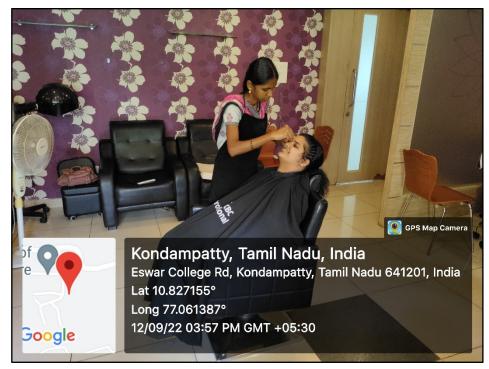


Fig 14: Ladies Beauty Parlour

6. ANY OTHER RELEVANT INFORMATION:

Women's Day Celebration:

Organized various events like rangoli, palm pattern, nail art and Hair do. By which girl students were provided with opportunities to expose their talents on 08th Mar 2021.



Fig 15: News Paper advertisement for the women's day celebration on 08th
Mar 2021

Two gender of faculties are available in each departments of the institute to support gender equity.

Uniformity in wearing blazer for both Girls and Boys during recruitment will wear blazer.

The **representative / mentor** will be coordinating the class / activity who were selected regardless of the gender.

An electric vehicle has been arranged for the girl students to move to hostel for lunch and to come back.



Fig 15: Faculty Profile – EEE Dept showing gender equity



Fig 16: IV CSE B students of 2021-22 batch – showing uniformity by wearing blazer



Fig 17: Mentors coordinating the 15 min activity in the class room



Fig 18: e-Vehicle to facilitate for girl students in reaching hostel

7. MEASURES INITIATED BY THE INSTITUTION FOR THE PROMOTION OF GENDER EQUITY

The aim of the institution is to see that girls are treated on par with boys and are given all opportunities. Hence, it has been organizing several activities regularly to promote gender equity during the last fewyears. The institution has organized the following activities.

- The activity "Handson-Silkthread Jewellery making was organized on 03.08.16.
- Women's day celebration was held on 8.3.2017 and chief guest Ms.Brijitha Rigiley, Manager-HR, Messer cutting systems shared her views on the topic "Be Bold for Change"
- The activity "Self-Defence Program to Empower Women." was organized on 08-03-2018. To empower the Girls students through training them on self defence strategies.
- The activity "How to crack first set of interview and grooming self confidence" from Rexona Confidences Academy, Hindustan Unilever Lt. was organized on 28.03.2019.
- Theactivity "Women Empowerment Programme" was organized 20.08.18t o 26.09.18. Many Girls students participated.
- The activity "Life style modification starting today, to keep you healthy tomorrow" wasorganizedon12.07.19to motivates Girls students about their personal health and its importance.
- Women'sdayCelebrationisbeencelebratedeveryyearonMarch8thwithvari ouseventslikefungames, cultural and many more activities.

The activity an online webinar on Women & Identity was organized on 30.10.21. This webinar mainly focused on intimately related to the concept of gender role, which is defined as the outward manifestations of personality that reflect the gender identity.



Principal





ஸ்ரீ ஈஸ்வா் பொறியியல் கல்லூாியில் கோலம் வரைந்த ாணவிகள் விழிப்புணா்வு ஏற்படுத்திய போது எடுத்த படம் 100 சதவீத வாக்குப்பதிவை வலியுறுத்தி

கோலம் போட்டு விழிப்புணர்வு ஏற்படுத்திய ஈஸ்வர் பொறியியல் கல்லூரி மாணவிகள்













8. WEB LINK FOR VARIOUS CULTURAL/WOMEN'S DAY AND GENDER EQUALITY PROGRAMS.

https://drive.google.com/drive/folders/1_GJMG_Jm0Kt-74CWOPdgYtt3YccPSE8b https://drive.google.com/drive/u/0/folders/110VP6nBBKPC-Lb6GmMkLksJI1ED3b_Fr